There are many benefits to working for SCFD4:

* **We will hire a minimum of 2 medic/FF positions by Fall 2022**
* **Top Step pay $116,688**
* **Incentives for Associates/Bachelors degrees**
* **48/96 Schedule**
* **4 platoons & 4% raise in 2023**
* **Employee/dependent paid medical, dental, and vision plans**
* **HRA-VEBA contributions**
* **MERP plans**
* **Vacation & Sick Leave**
* **Life Insurance**
* **Deferred Comp matching program**
* **Advancement paths for Engineers and Officers**
* **Opportunities for special ops: *Water Rescue, Hazmat, Tech Rescue and Wildland.***
* **Retirement Benefits**

**APPLY TODAY**

**Firefighter/EMTs**

**Firefighter/Paramedics**

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**Candidates must complete the**

**FireTEAM exam at the**

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